

Robert P. Astorino and the NYFC Planning Committee present the

# 2nd Annual New York Fathering Conference

## Program



# 2nd Annual New York Fathering Conference

**Taking Care of Business:  
Equipping Dads for Parenting, Employment and Wellness**

**Tuesday, April 5, 2016**

Westchester County Center  
White Plains, New York



#DadBeThere



Westchester  
gov.com

Robert P. Astorino, County Executive  
Kevin M. McGuire, Commissioner  
Department of Social Services





## **WELCOME FROM COUNTY EXECUTIVE ROBERT P. ASTORINO**

Welcome to the 2nd Annual New York Fathering Conference. By being here today, you are making a strong statement – that you believe in the critical role a father plays in the lives of his children, his family, and society at large.

With three young children of my own, I know the most important job I have every day is being a dad. Yet sadly, nearly half of all children in the United States today are born to single mothers. Think about that for a minute. That is a staggering figure, and we're not just talking about statistics here. We're talking about 24 million children living without a father in the home in America, according to the U.S. Census Bureau.

We can't thank enough all the single mothers, grandparents, extended families and foster parents who are giving every ounce of themselves and doing the best they can to raise these children. But the ramifications of growing up without a father in the home – or at least nearby and actively involved – speak for themselves. Poverty, imprisonment, drug and alcohol abuse, teenage pregnancy, emotional and behavioral problems, dropping out of school; all rise when a child is raised without a father in his or her life.

The good news is that we can reverse the tide. We can step up as men, work together, and be the positive role models our children and families need. I believe this is the fundamental key to making our communities stronger. Stronger families, stronger communities.

Today's conference is geared toward empowering dads and those who work with dads. Whether it's finding a better job, paying child support, building better relationships or discovering ways to get more involved in your child's life, we'll help you take the right steps. I am proud to present this conference along with the New York Fathering Planning Committee, and I offer my thanks to everyone involved.

To learn more about Westchester County's ongoing Fatherhood Initiative and upcoming events, please visit [westchestergov.com/dadbethere](http://westchestergov.com/dadbethere).

Robert P. Astorino  
Westchester County Executive

# AGENDA

## **7:30 – 8:30 am**

Registration/Continental Breakfast (Lobby)

## **8:30 – 9:00 am**

Welcome & Opening Remarks (Little Theater)

Joseph D. Kenner, *Deputy Commissioner*, Department of Social Services

Hon. Robert P. Astorino, *County Executive*, Westchester County, NY

Kevin M. McGuire, *Commissioner* of Social Services, Westchester County, NY

Hon. Thomas M. Roach, *Mayor*, White Plains, NY

Barbara L. Andrews, *External Affairs Officer*, Administration for Children and Families,  
U. S. Department of Health and Human Services, Region 2

## **9:00 – 9:55 am**

Keynote Speaker (Little Theater)

Dr. Ronald B. Mincy, Columbia University

Interviewed by:

Kenneth Braswell, *Executive Director*, Fathers Incorporated

## **10:05 – 11:35 am**

Workshop Session 1 (*See selection beginning on page 6*)

## **11:35 - 1:30 pm**

Lunch Available on 1<sup>st</sup> and 2<sup>nd</sup> Floor Hallways

## **11:45 – 1:15 pm**

Workshop Session 2 (*See selection beginning on page 10*)

## **1:20 – 2:45 pm**

Workshop Session 3 (*See selection beginning on page 14*)

## **2:50 – 4:30 pm**

Keynote Speaker (Little Theater)

Chef Jeff Henderson, Food Network ‘What Every Man Needs To Know: Making The Case For Fatherhood’

## **4:30 – 5:00 pm**

Closing Remarks

# Exhibit Tables

**Please take a moment to visit the following organizations, which will have exhibit tables throughout the New York Fathering Conference.**

- Dads Take Your Child to School
- Family Services of Westchester
- Hispanic Committee for Families and Children
- Nepperhan Community Center
- Seedco
- Social Security Administration
- Shared Resources
- U.S. Department of Veteran Affairs
- U.S. Department of Health and Human Services, Administration of Children and Families (ACF)
- Volunteer New York!
- Westchester County Department of Social Services
- Westchester County Department of Health
- Mt. Vernon Youth Bureau
- White Plains Youth Bureau



# Chef Jeff Henderson

**Food Network**

California native Jeff Henderson, known as Chef Jeff, is the first African-American executive chef at the Bellagio, well-known television personality, sought-after speaker and New York Times best-selling author.

Jeff started his culinary career in 1996 working for his mentor Chef Robert Gadsby as a dishwasher. With his foot in the door, Jeff was determined to make the most of it by working harder than anyone else in the kitchen. Under Gadsby's tutelage, Jeff soon moved from dishwashing, to the prep station, to desserts.

Jeff was focused on the job. He was always first in and last out. Whenever he got paid, he bought the latest tools and books. Jeff stayed driven, working at Gadsby's restaurant for a year before leaving to make his own way through the world of fine-dining including stints as sous chef at the Coronado Island Marriott, and Chef Tournant and Banquet Chef at L.A.'s Hotel Bel-Air. Hearing about the booming restaurant scene in Las Vegas, he left Los Angeles and headed for Vegas to seek an opportunity to work at one of the top hotels on the strip. He was eventually hired at Caesars Palace, and became the first African-American Chef de Cuisine to run restaurants at the hotel.

In 2001, the American Tasting Institute named Jeff Las Vegas Chef of the Year. He took advantage of his exposure and started a catering company in Los Angeles called Posh Urban Cuisine. A year later he returned to Las Vegas where he worked as an executive chef at the world-renowned Bellagio. In 2007, HarperCollins published Jeff's memoir *Cooked*, which landed him on Oprah. Shortly after the show aired, Sony Pictures bought the life rights to his story. At the end of his book tour, things began to take off, which led him to leave his post at the Bellagio to do private chef work, consulting, and public speaking. The same year, he launched a new reality show on Food Network, *The Chef Jeff Project*, which followed Jeff as he brought a group of disadvantaged young adults to work for his private dining company to teach them cooking and life skills.

Jeff shares his knowledge and excitement for food through his cooking shows and cookbooks. In 2009, Jeff published his first cookbook, *Chef Jeff Cooks* (Simon & Schuster). In 2011, he released his second cookbook *America I AM Pass It Down Cookbook* (Hay House/Smiley Books), a collection of recipes that have been passed down to preserve African Americans' food legacy. In 2013, he released his self-help book *If You Can See It, You Can Be It* (Hay House/Smiley Books). His first cooking show, *Beat The Chefs* (premiered 2012), followed by *Family Style with Chef Jeff* (premiered 2013), and his current show *Flip My Food with Chef Jeff* (premiered 2014).

Jeff's story has been featured on Oprah's Life Class, Good Morning America, Today Show, CNN, ABC World News Tonight. He has also been in several major publications such as USA Today, People Magazine, New York Times, Newsweek, and the Washington Post and many others. Jeff resides in Las Vegas with his wife Stacy and their five children.



# Dr. Ronald B. Mincy

**Columbia University**

Dr. Ronald B. Mincy is the Maurice V. Russell Professor of Social Policy and Social Work Practice at the Columbia University School of Social Work, and a co-principal investigator of the Fragile Families and Child Wellbeing Study. He came to the University from the Ford Foundation, where he served as a senior program officer and developed the Strengthening Fragile Families Initiative (SFFI). Under his leadership, Ford Foundation grantees developed collaborative relationships with national and community foundations and local human service programs throughout the US. As result of SFFI, Dr. Mincy is widely regarded as a critical catalyst for the changes currently underway in the treatment of low-income fathers by U.S. welfare, child support, and family support systems.

Dr. Mincy has published widely on the effects of income security policy on child and family poverty, family formation, child wellbeing, responsible fatherhood, the urban underclass, and urban poverty. His most recent book, *Failing Our Fathers*, published by Oxford University Press, builds on his earlier work, examining the growth and diversification of vulnerable nonresident fathers, their attempts to provide financial and other support to their children, and the policy reforms needed to facilitate greater financial support and father engagement.

Dr. Mincy's undergraduate and graduate training in economics were at Harvard University and M.I.T. He and his wife of nearly 40 years live in Harlem, New York. They have two sons, who, along with Dr. Mincy's two brothers, have inspired his interest in males throughout the life course and family well-being.



# Kenneth Braswell

## **Executive Director, Fathers Incorporated**

Kenneth Braswell is the founder and Executive Director of Fathers Incorporated, and works collaboratively with organizations around the country, to identify and advocate for social and legislative changes. This leads to healthy father involvement with children, regardless of the father's marital or economic status, ethnicity, or geographic location. From employment and incarceration issues, child support and domestic violence, Braswell has worked tirelessly to address long-standing problems; to achieve long-term results for children, their families, the communities, and nation in which they live. Under the leadership of Mr. Braswell, Fathers Incorporated currently serves as the prime contractor for the National Responsible Fatherhood Clearinghouse, providing technical assistance to President Obama's Fatherhood and Mentoring Initiative.

Eventually, Braswell became the Director of the New York State Fatherhood Initiative, overseeing more than \$11 million in programs, conducting a \$1 million comprehensive evaluation, and managing the NYS Noncustodial Earned Income Tax Credit. Throughout his career, he has managed over \$50 million in Fatherhood Programming. With his unique ability to view the world, through the eyes of children, Braswell created Fathers Incorporated in 2004. With national and international missions, the agency has provided capacity building services to thousands of organizations, working to ensure that fathers contribute to the healthy well-being of their children.

Braswell is the author of "When The Tear Won't Fall: One Man's Journey Through The Intimate Struggles of Manhood and Fatherhood", "Gentle Warriors", and his recently released children's book "Daddy There's a Noise Outside"; a book that teaches parents how to speak to their children about protesting injustices in their community. In addition to writing books, Mr. Braswell is also the creator of two powerful documentaries: "Spit'in Anger", which explores the veiled anger in men that have grown up fatherless; and "Dark Hearts", which addresses the lack of communication that inhibits positive co-parenting.

As a much sought after keynote speaker, presenter, trainer and media consultant, Braswell has been featured and mentioned in Essence Magazine, The Crisis, CNN, The New York Times, The Washington Times, The Root, The Huffington Post and numerous of other media outlets. He has appeared as a guest on the Tavis Smiley television show, and has served as a radio host for Smiley, as well. Mr. Braswell has also developed and hosted his very own television show "Dad's Eye View". Braswell is also a blogger for his very own blog entitled "Dad's Pad".

Kenneth has had numerous awards bestowed upon him, including recently receiving the prestigious Ebony MANifest Honors Award, and the inaugural Black and Married with Kids Standards Award. Braswell serves as a board member of several organizations, which currently include the National Black Child Development Institute – Albany Chapter. Previously, he served on both the Albany NAACP and Capital District YMCA boards, and held the position of vice-president for the Urban League of Northeastern New York.

# Workshop Session 1

**10:05 – 11:35 am**

**SELECT ONE WORKSHOP**

Conference Rooms A-D are located on the first floor  
Conference Rooms E-G are located on the second floor

## **Health 101: Westchester County Health Helps You Keep Healthy**

Conference Room D

Learn how to save a life with Narcan and how the Westchester County Department of Health can help you, your clients and family keep healthy. Join us for hands-on Narcan training and learn about health department services. Topics include: how to keep your home and family safe from lead; vaccines aren't just for kids; free STD & HIV testing; and health insurance access.

### **Presenters:**

Peter DeLucia, *MPA, Assistant Commissioner*, Bureau of Public Health Protection, Westchester County Department of Health

Laurie R. Smalley, *BS/RN, SPHN, Director of Patient Services/Community Liaison*, Westchester County Department of Health

Patrick Quinn, *Program Specialist*, Health, Westchester County Department of Health

Susanne Calvello, *MPH, BSN, RN, APHN-BC, Coordinator*, Immunization Action Program, Westchester County Department of Health

## **Demystifying Child Support Enforcement: Working Together to Support Our Children**

Conference Room B

For many fathers, one of the most difficult aspects of learning how to live as a non-custodial parent is dealing with the Office of Child Support Enforcement. All too often, it seems easier to just ignore all those letters and notices, but there is a better way and we can show it to you. In the dizzying world of child support, there are many myths floating around that can cloud your perception. This workshop will separate fact from fiction.

**Presenters:**

Elizabeth Mangini, *Director*, Westchester County Office of Child Support Enforcement

Jennifer Leon, *Supervising Eligibility Examiner*, Westchester County Office of Child Support Enforcement

Bruce Cooper, *Program Specialist*, Westchester County Office of Child Support Enforcement

Abraham Varkey, *Supervisor (Court Unit)*, Westchester County Office of Child Support Enforcement

Alice Jordan, *Supervisor (NPA Unit)*, Westchester County Office of Child Support Enforcement

**Supporting Healthy Relationships**

Conference Room A

Interpersonal relationships are important in every aspect of life. Learn new skills that can be used on all relationships: explore ways to talk about tough topics, listen and be heard, manage stress and handle conflict.

**Presenters:**

Dr. Jared Mcshall, *Clinical Psychologist*, University Behavioral Associates/ Montefiore Medical Center Supporting Healthy Relationships Program

Christian Larios, *Senior Recruiter*, University Behavioral Associates/ Montefiore Medical Center Supporting Healthy Relationships Program

Jacqueline Rodriguez, *Recruiter*, University Behavioral Associates/ Montefiore Medical Center

## Locating and Engaging Fathers Toolkit

Conference Room C

Most of the children entering foster care come from single parent homes. Often Child Welfare doesn't identify, locate or engage the absent father when trying to establish safety and permanency for these children. This toolkit seeks to enhance child welfare worker's knowledge and skills in working with the most neglected family member, the absent father.

### Presenters:

Will Henry, *MSW, Social Worker* Center for Development of Human Services, Institute for Community Health Promotion, Buffalo State, The State University of New York

Jaclyn Kodosky, *LMSW, Master Social Worker* Center for Development of Human Services, Institute for Community Health Promotion, Buffalo State, The State University of New York

## FATHERS ARE 'RITE'!

Conference Room G

Job readiness is a key component to fathers maintaining employment and developing the necessary skill set to navigate the world around them. The Family Centers' RITE Program works to guide individuals through the process and stages of self-assessment using, amongst other tools, the EPIC (Employment Practices Improvement Collaborative) Job Seekers Stages of Change model: recognizing the user's level of motivation as a form of self-empowerment to transition through the various elements of readiness, both paid and voluntary. This workshop is interactive and appropriate for service providers, dads and anyone who is seeking further insight and tools to use professionally and personally.

### Presenters:

Caroline Walcott, *Director* of Self-Sufficiency & Independent Living, Family Centers, Inc.

Jessica Herlihy, *Rite Program Supervisor*, Family Centers, Inc.

Darian Jones, *Rite Program Coordinator*, Family Centers, Inc.

## **Disciplining Children: What Do Dads and Professionals Need to Know About Corporal Punishment**

Conference Room F

The conversation about utilizing the physical discipline method is an extremely difficult talk to have. The emerging findings on corporal punishment should make for hearty discussion. This workshop is intended to provide parents and professionals opportunity for an important and challenging dialogue on of this parenting choice. Participants will engage in a powerful examination of this practice and brainstorm ways to open the dialogue to include thought-provoking and vital points of view.

### **Presenters:**

Shari Doherty, *Program Director*, Child Find of America, Inc.

Jennifer Shepherd, *LMSW, Intake & Referral Coordinator*, Child Find of America, Inc.

Aaron Ivchenko, *Mediator, Case Manager, Trainer*, Child Find Of America, Inc.

## **Responsible Fatherhood Programming for Young Men**

Conference Room E

The workshop will present best practices for working within a school-based setting to engage young men placed at risk who are fathers, fathers-to-be, and father figures in programming that comprehensively incorporates mentorship and counseling, pregnancy prevention, relationship skills, and practical real-world career and college exposure and internships to foster the development of independent, confident, and capable young people.

### **Presenters:**

Grace Bonilla, *President and CEO*, The Committee for Hispanic Children and Families, Inc.

# Workshop Session 2

**11:45 am – 1:15 pm**

**SELECT ONE WORKSHOP**

Conference Rooms A-D are located on the first floor  
Conference Rooms E-G are located on the second floor

## **Men's Health: Closing the Gender Gap**

Conference Room E

Ask any man and chances are that he'll say that men are the stronger sex. His reasoning is obvious: in general, men are bigger and more muscular than women. They can run faster, lift more, and throw things farther. Men may rule on the playing field, but in medical terms, it's a very different story. When it comes to health, men are the weaker sex. Join us for a discussion of health disparities between men and women and major health issues for men. Learn about chronic disease prevention, how to access primary care and how to identify credible sources of health information.

### **Presenter:**

Barbara L. Andrews, *Lead Program Liaison, External Affairs Officer* U.S. Department of Health and Human Services, Administration for Children and Families

## **Strengthening Attachment with Children through Therapeutic Visitation**

Conference Room A

Fathers and clinicians will learn about strengthening attachment during visits with children (birth through 6 year old) in Coached Visiting. Strategies using the NYS Coached Visiting Model, the Incredible Years training program and the Nurturing Fathers Program will be incorporated to show how to build attachment between fathers and their children. The presentation will use videos, discussion and interactive exercises that attendees will walk away with to use during visiting teaching times with dads to creating meaningful visiting to promote reunification efforts.

**Presenter:**

Wales Brown, *Parent Educator/ Coached Visiting Consultant*, Northeast Parent and Child Society

**Fathering a Fatherless Generation & Better Communication between Fathers & Sons**

Conference Room B

The presentation will focus on the meaning of the “Fatherless Generation.” The historical and meaningful role that men who model fatherhood have helped to shape fatherless youth. The tools, the tactics and the talents needed to reach and impact the Fatherless Generation. Lastly to engage the group into sharing: Best Practices that can create modules for group discussions and one on one sessions.

This workshop will teach the father the importance of talking with their child. Presenters will provide both fathers and children with tools on how to better their relationship as well as give insight on how their child is receiving their verbal and nonverbal message.

**Presenters:**

Rev. Erwin Lee Trollinger, Reverend, Ministers’ Fellowship Council of White Plains/ Calvary Baptist Church

Wayne J. Woodbury, *Program Coordinator*, Mount Vernon Youth Bureau

**Eradicating Fatherlessness Through Reconnection and Mentoring**

Conference Room G

This workshop is designed to encourage the implementation of fatherhood engagement programs within early childhood educational settings. The participants will receive the most up to date statistics, tips on how to search for resources in their local community, how to establish a network, and how to recruit fathers into their program. This workshop is discussion based, engaging and entertaining with some prizes and giveaways.

**Presenter:**

Andre D. Harrison, *Director*, The ROLE Call

## **You Got the Job! How to Keep It and Advance**

Conference Room D

This session will explore best practices for working with participants who are actively employed. Stronger Fathers, Stronger Families began offering career case management services to its participants in late 2012. These services are designed to help working fathers retain jobs, attain credentials and advance their careers.

### **Presenters:**

Alex Breen, *Senior Associate*, Seedco, Manages Youth Advancing in the Workplace

Deshana Hamid, *Career Case Manager*, Seedco

## **Dads: Know Your Rights about Child Support Enforcement and Family Court**

Conference Room C

It's important for fathers to understand their rights, responsibilities and how to navigate government systems. In collaboration with Strive International Stronger Fathers, Stronger Families Program, this workshop will explore how non-custodial parents and/or fathers who are looking for work and have a significant child support enforcement order or arrears navigate the process of downward modification prior to obtaining employment. This session will discuss issues particular to fathers navigating the family court system including violations of support orders.

### **Presenters:**

Joanne Dunn, *Director*, Employment Services, Westhab, Inc.

Tom Caruso, *Attorney*

## **Our Fathers; The Community Fathers Story**

Conference Room F

Various fathers will speak to the broad spectrum of the fathering experience. Presenters will discuss how they are building, collectively, a program that is developed out of the needs of fathers in the community. Fathers will share their struggles and future vision for themselves, their families and their community.

### **Presenter:**

Walter Simpkins, *Executive Director*, Community Fathers, Inc.

# Workshop Session 3

**1:20 – 2:45 pm**

**SELECT ONE WORKSHOP**

Conference Rooms A-D are located on the first floor  
Conference Rooms E-G are located on the second floor

## **Let's Take a Hike: The Benefits of Passive Recreation**

Conference Room A

The health benefits of hiking in nature have been well documented, especially reducing risk for heart disease, obesity, diabetes, and hypertension, but passive recreation also improves mental well-being through proven anxiety and stress reduction, a replenishing of mental fatigue, and improvements to self-esteem. Likewise, spending time in County or other parks benefit our children's physical and mental well-being and help create experiential bonds that last a lifetime. Through lecture and discussion, we will explore these benefits and learn about local passive recreational opportunities available to fathers.

### **Presenter:**

Jason Klein, *Program Specialist*, Westchester County Department of Parks, Recreation, and Conservation

## **The Importance of Engaging Fathers in the Child Welfare System**

Conference Room E

This workshop outlines positive impact when fathers are involved in their children's lives, and the negative impact when fathers are absent. Reggie will describe: The Fatherhood Connection, components of a successful fatherhood program, outline the curriculum, discuss primary goals, objectives, results, and breaking the cycle with Boys2Men. Video will be shown with comments from participants in The Fatherhood Connection.

### **Presenter:**

Reggie Cox, *MCDHS Fatherhood Initiative Coordinator*, Monroe County Department of Human Services

## **The Impact of Domestic Violence on Children’s Health and Wellbeing**

Conference Room B

Relationships matter! This workshop will explore the positive effects that healthy parental relationships can have on children’s physical, social and emotional wellbeing.

### **Presenters:**

Bonnie Allen, *Domestic Violence Program Administrator*, NYS Office for the Prevention of Domestic Violence

Kim George, *Trainer in the Child Protective and Child Welfare Unit*, NYS Office for the Prevention of Domestic Violence

## **Dads Take your Child To School Day**

Conference Room D

Are you a school, Early Head Start, community or faith--based organization looking to engage fathers, father figures and male caregivers in a more innovative and collaborative way? Dads Take Your Child to School day is New York State initiative geared toward engaging men and fathers in education. Learn how to plan a successful event, promising practices, tools and strategies for engaging males in Dads Take Your Child day and beyond.

### **Presenters:**

Lena Green, *LCSW, CLC, Senior Program and Operations Manager*, NYC Human Resources Administration

William Henry, *MSW, Family Engagement Specialist*, NYS Office of Children and Families Services

Scott Leach, *Director of DYCD Fatherhood Initiative*, Department of Youth & Community Development

## **Job Readiness (First Impressions/The Best Version of You)**

Conference Room F

You've heard it said that you never get a second chance to make a good first impression. The fact is that when you first meet a person, he or she makes a judgment about you in approximately four seconds, and their judgment is finalized largely within 30 seconds of the initial contact. Individuals who are responsible for hiring people for large companies generally agreed that they made their decision to hire or not to hire a person within 30 seconds of the first meeting. We will discuss the dos and don'ts of making a first impression, its importance and why it may be vital, you have to make sure you're not making the wrong impression.

### **Presenters:**

Kenneth Chamberlain Jr., *Work Experience Program Developer*, Urban League of Westchester

John Fuller, *Facilitator for Attitudinal Job Readiness Training Program*, Urban League of Westchester

## **Fatherhood as a Vehicle for Change: Improving the Lives of Children by Calling Upon the Strength of Their Fathers**

Conference Room C

Improving the Lives of Children by Calling Upon the Strength of their Fathers

This workshop is designed for both fathers and professionals working with fathers in a variety of human services settings. Presenters will explore how children are impacted by a spectrum of issues ranging from domestic violence, child support, visitation, incarceration to substance abuse. Presenters will discuss strategies to engage fathers in both a meaningful and purposeful manner, with the goal of motivating positive behavioral change.

### **Presenters:**

Manny Yonko, *Director*, Children's Aid Society

Bo Twiggs, *Program Director*, UPNEXT- Center for Court Innovation

Larry Edwards, *Founder and Executive Director*, Edwards Mentoring & Social Services (EMSS)

## **Fatherhood in the New Digital World**

Conference Room G

This workshop is intended to assist fathers in living up to their responsibilities as parents. Fathers enrolled in this workshop will learn the importance of being a reliable financial provider and how it can positively impact their children's lives. This hands-on course will teach participants how to effectively create a job search action plan and how to implement it in their job search strategy. Dads of all experience levels can also expect to learn social media best practices and how to use it in creating an attractive professional brand for career advancement. This class will demonstrate how to overcome employment barriers post-incarceration by using simple reputation management strategy via digital platforms and social media. Through this program, fathers will be given the necessary training and tools to develop a winning attitude, strong work ethic, and an opportunity to serve as a positive role model for their children.

### **Presenter:**

Stephan Cantave, *President*, Gerrard LeBlanc Inc.

# Thank you to the New York Fathering Conference Planning Committee and Our Community Partners

Westchester County Executive  
Robert P. Astorino

Office of U.S. Senator Gillibrand  
Geri Shapiro

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Donna Linder\*

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